

MARSH

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Client Representative

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EMCOR Group, Inc.
301 Merritt Seven, 6th Floor
Norwalk, CT 06851

**Subject: EMCOR Group, Inc.
Workers' Compensation Experience Modification**

To Whom It May Concern:

Below please find a five year listing of EMCOR Group, Inc.'s experience modification rates.

	<u>Interstate</u>	<u>CA</u>	<u>NJ</u>	<u>PA</u>	<u>MI</u>	<u>DE</u>
10/1/03-04	0.78*	0.76	0.463	1.220	0.92	0.914
10/1/04-05	0.72*	0.66	0.429	0.995	0.92	0.929
10/1/05-06	0.60	0.64	0.481	0.872	0.71	0.846
10/1/06-07	0.67	0.65	0.697	0.937	0.77	0.727
10/1/07-08	0.67	0.66	0.705	0.940	0.74	0.682

* Contingent Mod

The above experience modifications are as reported by the applicable Workers Compensation Bureaus.

NCCI Risk Identification # 910305875
California Bureau File # 5 47 39 57-F
New Jersey Bureau File # 388308
Pennsylvania Bureau File # 2790781
Michigan Bureau Risk # 061-120-4-A
Delaware Bureau File # 2790781

The applicable NCCI Bureau identification number listed above must be included on all OCIP/wrap up enrollment forms. Failure to do so can result in the erroneous creation of an illegitimate experience modification. This can have adverse consequences, one of which can be problems with customer verification and acceptance of the appropriate EMCOR experience modification. If you become aware of any modification other than those noted above, please contact Linda Sadev in the EMCOR Risk Management Department immediately. Her phone number is (203) 849-7825.

If you have any questions, please do not hesitate to call. I can be reached at (203) 229-6764.

Sincerely,

Derek J Natalie